

What Does Work Look Like?

Flexible work schedules,
remote work, & everything
in-between



The background of the slide features a photograph of several palm trees silhouetted against a vibrant sunset sky. The sky transitions from a deep orange near the horizon to a pale purple and blue at the top. The palm trees are of varying heights and are positioned on the left side of the frame. A solid blue rectangular box is overlaid on the right side of the image, containing white text.

What flexible work arrangements/schedules/policies have you seen cities try? Pros, cons, lessons learned?

Should the bulk of your employees be on the same schedule (obviously excluding public safety)?






How do you maintain your desired organizational culture with employees working different schedules or under different arrangements?

Being public service agencies, do residents and business owners expect local government employees to be physically present to answer questions and/or respond to their needs?

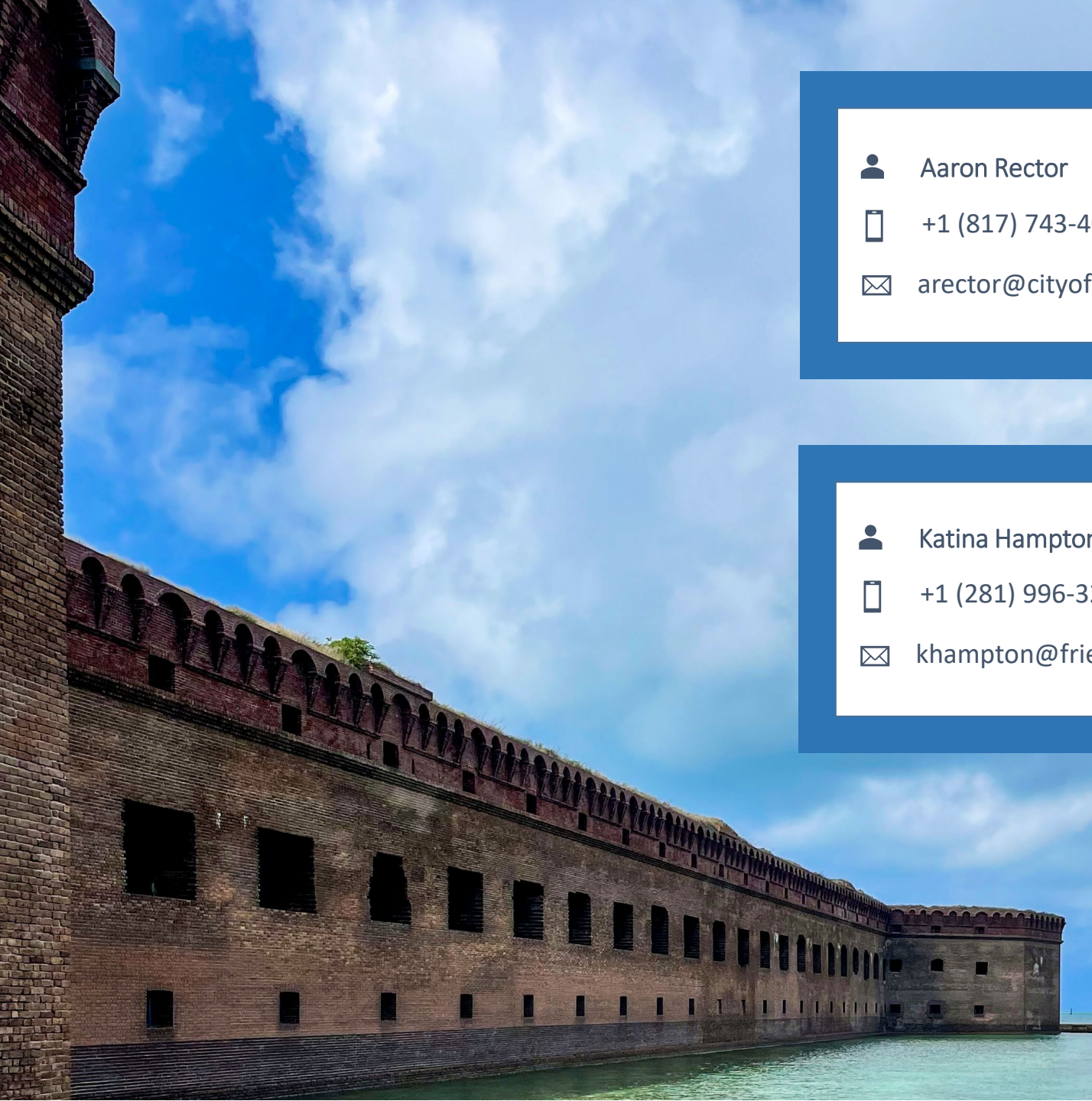







Was permanent teleworking an unintended consequence of the pandemic (with technological advances opening the door for employees to work remotely)?

Has remote work
become a key
factor in recruiting
and retaining
quality employees?






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